



資深顧問

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白梅芳
Elizabeth Pai

專業資格

1996 年取得律師資格

學歷

- 美國賓夕法尼亞大學 法學碩士(2004)
- 私立東吳大學 法學碩士(2000)
- 國立台灣大學 法學士(1995)

經歷

- 理慈國際科技法律事務所(2000 迄今)
- 常在國際法律事務所 (1996)

專門領域

- 工程法
- 公司法
- 企業併購
- 政府採購法
- 勞動法
- 外人投資

辦案經歷

政府採購、公共工程

- 參與台北市捷運局機電處「CF610/CF611/CF617 環狀線(第一階段)機電系統工程標、軌道工程、自動收費系統工程」(代表: AnsaldoBreda S.p.A./Ansaldo STS S.p.A.)。
- 參與新北市政府捷運工程局「三鶯線捷運系統計畫統包工程」(代表: Ansaldo STS S.p.A.)
- 參與桃園市政府交通局「桃園都會區大眾捷運系統航空城捷運線設計計畫」(桃園綠線)(代表: 桃園市政府交通局)
- 參與「台灣桃園國際機場聯外捷運系統設計計畫機電系統統包工程(ME01 標)」(代表: 交通部高速鐵路工程局)
- Siemens AG 與台灣電力公司間林口氣渦輪發電機履約爭議處理(代表 Siemens AG)
- 日商新潟鐵工所與交通部間「中正國際機場第二航站旅客自動運輸系統工程」履約爭議處理(代表日商新潟鐵工所)
- Daimler Chrysler Rail Systems (Signal) AB 與中央信託局間「Train ATP System」採購申訴案處理(代表 Daimler Chrysler)
- 「台灣鐵路管理局委購計軸系統」採購申訴

案之處理(代表西門子在台子公司)

- 代表達欣工程就所承攬「捷運 CP-264 標潛盾隧道工程」爭議訴訟
- 美商 Bechtel 公司承攬「新桃電廠土建工程」爭議之處理
- 為「觀塘工業區(港)開發計畫」提供法律意見、爭議處理(代表友力營造、長鴻營造、比利時商國際衛浚公司)
- 為比利時商國際衛浚公司就「高雄港洲際貨櫃中心第二期工程計畫新生地填築工程」提供法律意見
- 為 Siemens Ltd.就台北市捷運局「新莊線/蘆洲支線/南港東延段/新店小碧潭站及台北捷運公司二十四列電聯車工程」提供法律意見
- 為美商 Bechtel 公司就桃園國際機場股份有限公司「臺灣桃園國際機場園區第三航站區總顧問委託技術服務」提供法律意見

併購、資本市場

- 德意志銀行紐約分行等之聯貸案(代表德意志銀行紐約分行)
- 新加坡能源國際公司間接出售長生電力公司股權、子公司聯貸
- 九紅集團買賣電廠股權、子公司聯貸案
- Zebra Technologies 與 Motorola Solutions 間併購案(代表 Zebra Technologies)
- MagnaChip 集團、韓國 Hynix 集團與銀行間貸款案;參與 MagnaChip 集團全球組織重組計畫
- 汎球藥理出售發酵部門、股權買賣(代表: MDS Pharma Services (US) Inc.、Ricerca Biosciences, LLC.)
- 「力霸集團出售東森媒體科技公司股權」之法律事項查核(代表 Liberty Global, Inc.與 Newbridge Capital Limited)
- 旺旺集團認購「(旺旺)友聯產物保險」股權之法律事項查核
- Bayer Group 台灣子公司合併計畫

勞僱關係、以及企業日常經營涉及之法律事務

- 台灣拜耳、泰興工程顧問、金融保險業(美國銀行、富國銀行、渣打、匯豐、澳帝華期貨、旺旺友聯產險等)、跨國零售業(特力屋、HOLA、屈臣氏等)、新桃電廠、長生電力、新加坡能源國際公司、施耐德電機、法商高諾斯自動化系統、Custom Sensors & Technologies (CST)、辛普森遊艇、國泰航空、人力資源與派遣業(渥特、華德士)、線上金融新聞媒體、跨國飲料公司、環球國際唱片、美商福達電子、思杰系統、德商戴樂格半導體、台灣斑馬科技、美格納半導體、汎球藥理、台灣歐陸食品檢測服務公司、Ego Pharmaceuticals Pty Ltd.、美商洛克希德馬汀全球公司、香港商世邦魏理仕公司等法律諮詢

著作

- Chambers & Partners- Global Practice Guides: Employment 2018
- Global Employer Handbook: Taiwan (Employment Law Alliance 出版)
- Asia Employment Law Quarterly Review (理慈與 Mayer Brown JSM 聯名出版)
- Employee Monitoring Advisory Note: Taiwan (DataGuidance 出版)
- 我國政府採購決標制度之缺失與興革(與李宗德博士共同著作。發表於營建管理 2008 年秋季號)
- 我國公共工程合約下「衍生性損害賠償責任」之適用及其應有之限制(與李宗德博士共同著作。發表於 2002 年全國科技法律研討會)
- 「從經濟觀點論我國公司重整制度」(與王文宇博士共同著作。發表於國家科學委員會研究彙刊。2000 年。)
- 從經濟觀點論公司重整法制(碩士論文, 2000)

語言

國語、英語

Elizabeth Pai Senior Of Counsel

elizabethpai@leetsai.com

Admitted to the Bar 1996, Taiwan

EDUCATION

- University of Pennsylvania (LL.M., 2004)
- Soochow University, Law School (LL.M., 2000)
- National Taiwan University (LL.B., 1995)

EXPERIENCE

- Lee, Tsai & Partners Attorneys-at-Law (2000~present)
- Tsar & Tsai Law Firm, Taipei (1996)

FIELDS OF EXPERTISE

- Construction Law
- Government Procurement Law
- Corporate Law
- Labor Law
- Merger and Acquisition
- Inbound Foreign Investment

PREVIOUS PROJECTS AND CASES

Government Procurement, Infrastructure and Construction Projects

- Advising AnsaldoBreda S.p.A./Ansaldo STS S.p.A in “Circular Line (Phase I) E&M, Trackwork and Automated Fare Collection System Project (CF610/CF611/CF617)” of Department of Taipei Rapid Transit Systems
- Advising Ansaldo STS S.p.A in “San Ying Line Rapid Transit System Turnkey Project” of Department of Rapid Transit Systems, New Taipei City. Advising Bureau of High Speed Rail, Ministry of Transportation and Communications in “Taiwan Taoyuan International Airport Access MRT System Project (ME01)”
- Advising the Department of Transportation of the Taoyuan City Government in the Green Line (Taoyuan MRT project)
- Dispute resolution for Siemens AG regarding government procurement contract in relation to Lin-Kou power plant project
- Dispute resolution for Niigata Engineering Co., Ltd. regarding government procurement contract in relation to Passenger Automatic People Mover System of Chiang Kai-Shek International Airport Second Terminal Project
- Dispute resolution for Daimler Chrysler Rail Systems (Signal) AB regarding government procurement procedures in relation to Train ATP System procurement project
- Dispute resolution for Deng Yang International Co., Ltd. (Taiwan subsidiary of Siemens) regarding government procurement procedures in relation to Axle Counting System procurement project of Taiwan Railways Administration
- Representing DA-CIN Construction Co., Ltd in DA-CIN Construction Co., Ltd., v RSEA Engineering Corporation, BES Construction Engineering, and the Ministry of Transportation and Communication for Project CP-264 of Taipei Rapid Transit System
- Dispute resolution for Bechtel regarding its contracts in relation to Hsin-Tao power plant project
- Advising and dispute resolution for Yu-Li Construction Co. Ltd., Evergreen Construction Corp., and Dredging International N.V. regarding Kuan Tang Industrial Harbor project
- Advising Dredging International N.V. regarding “Kaohsiung Harbor Intercontinental Container Terminal Phase 2 Reclamation Project”
- Advising Siemens Ltd. in the “Hsin Chun Line/Luchou Line/Nankang Eastern Extension Line/Hsiao Bitan Line/TRTC 24 Trains EMU Project (CK371/ CL601/ CE631/ CH321/ TAA001)” of Department of Taipei Rapid Transit Systems
- Advising Bechtel in the “Technical Service of the General Consultancy for Taiwan Taoyuan International Airport Terminal 3 Area” of Taoyuan International Airport Corporation Ltd.

Merger and Acquisition, Capital Market

- Advising Deutsche Bank AG New York Branch in relation to syndication loan
- Advising Singapore Power International Pte Ltd. in relation to transaction of Ever Power IPP Co., Ltd.’s equity interests and syndication loan
- Advising Marubni Group in relation to transaction of Hsin Tao Power’s equity interests and syndication loan
- Advising on acquisition of Motorola Solutions and Zebra Technologies (representing Zebra Technologies)
- Advising on syndication loan for MagnaChip Group; participating in MagnaChip Group’s global restructuring project
- Advising MDS Pharma Services-Taiwan Ltd. regarding its spin-off project of fermentation business and equity interest transactions (representing MDS Pharma Services (US) Inc and Ricerca Biosciences, LLC)
- Advising on legal due diligence for Rebar Group’s proposed transaction of EMC shares (representing Liberty Global, Inc. and Newbridge Capital Limited)
- Advising on legal due diligence for Want Want Group’s share purchase of Union Insurance Company
- Advising on merger of Bayer Group

Employment and General Corporate Affairs

- Advising Bayer Taiwan Company Ltd., Pacific Engineers & Constructors, Ltd., banking/futures/insurance business (Bank of America, Wells Fargo, Standard Chartered, HSBC, Optiver Taiwan Futures, Union Insurance, etc.), international retail business (Test Rite Retail, HOLA, Watson’s Personal Care Stores, etc.), Hsin Tao Power, Ever Power IPP Co., Ltd., Singapore Power International Pte Ltd., Schneider Electric, Crouzet Automatismes S.A.S., Custom Sensors & Technologies (CST), Simpson Marine Ltd., Cathay Pacific Airline, human resource business (Volt Asia Enterprises, Robert Walters), an international on-line financial news provider, an international beverage group, Universal Music Taiwan Ltd., FormFactor International Inc., Citrix Systems Hong Kong Ltd., Dialog Semiconductor GmbH, Zebra Technologies Taiwan Co. Ltd., MagnaChip Semiconductor Limited, MDS Pharma Services-Taiwan Ltd., Eurofins Food Testing Taiwan Ltd., Ego Pharmaceuticals Pty Ltd., Lockheed Martin Global, Inc., and CBRE Limited on employment and general legal affairs

WORKS AUTHORED

- Chambers & Partners- Global Practice Guides: Employment 2018
- Global Employer Handbook: Taiwan (published by Employment Law Alliance)
- Asia Employment Law Quarterly Review (co-authored and co-published between Lee, Tsai and Partners and Mayer Brown JSM)
- Employee Monitoring Advisory Note: Taiwan (published by DataGuidance)
- Deficiency and Enhancement of Contract Award Mechanism under the Government Procurement Act (Co-authored, 2008)
- Application and Limitations of “Consequential Damages” in Major Public Work Contracts (Co-authored, 2002)
- Economic Analysis of Corporate Reorganization System of R.O.C. (Co-authored, 2000)
- Economic Analysis of Corporate Reorganization (Thesis, 2000)

LANGUAGES

Mandarin and English