



二级合伙律师

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温坚坚

Joyce Wen

### 专业资格

2009 年取得法律职业资格证书

2017 年取得律师执业资格证

### 学历

- 美国天普大学法学硕士 (2010)
- 华东政法大学法学学士 (2009)

### 经历

- 上海理慈律师事务所 (2016.5-至今)

### 专门领域

- 公司投资、购并及相关公司法务
- 知识产权法
- 商事仲裁
- 劳动法
- 一般民刑法

### 办案经历

- 协助私募基金集团投资半导体公司的法律尽职调查、投资架构设计、投资合同及相关法律问题咨询
- 协助知名美容企业投资大陆公司的法律尽职调查、投资合同以及公司法、医疗美容相关法律咨询
- 提供咨询公司劳动人事相关制度的法律意见, 包括劳动合同、员工手册等文件中条款的审核及设计
- 提供劳动法法律意见书, 协助客户处理因业务移转产生的与员工解除劳动合同、年休假、加班工资等有关法律问题
- 协助知名基金会处理多起商标侵权及不正当竞争事宜
- 提供设立外商投资企业的相关法律咨询
- 参与涉及股权转让纠纷的 ICC 仲裁

### 语言

国语、英语

**Joyce Wen**

Associate Partner

joycewen@leetsai.com

Admitted to the China Bar, 2009

Obtained the Attorney Practice License, 2017

### EDUCATION

- LL.M., Temple University. (2010)
- LL.B., East China University of Political Science and Law (2009)

### EXPERIENCE

- Shanghai Lee, Tsai & Partners (May 2016 - )

### FIELDS OF EXPERTISE

- Corporate Investment, M&A and related corporate legal affairs
- Intellectual Property Law
- Commercial Arbitration
- Labor Law
- General Civil and Criminal Law

### PREVIOUS PROJECTS AND CASES

- Assisted a private equity group in its investment of a PRC semiconductor company, including conducting due diligence, designing the investment structure, drafting the investment contract and providing general advice on related legal issues
- Assisted a well-known skin care company on due diligence for PRC investment and investment contracts, as well as providing general advice on corporate legal affairs and medical cosmetics laws and regulations
- Provided legal advice with respect to human resources management, including reviewing and drafting labor contracts, employment handbooks and other related documents
- Provided labor related legal opinions to assist clients in handling labor contract terminations, annual leave, overtime wages and other issues arising from business transfer
- Assisted a well-known foundation in handling multiple trademark infringement and unfair competition matters
- Provided legal advice on the establishment of foreign-invested enterprises
- Participated in ICC arbitration involving equity transfer disputes

### LANGUAGES

Mandarin, English